



CAPABILITIES: STATEMENT

UPDATED 2025

Your Success, Our Expertise



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EXECUTIVE SUMMARY

Together with the Trade Mining team, Zane & Dion are thrilled to share our capabilities with your organisation! We are confident that our specialised expertise, flexible service options, and commitment to high-quality skilled workforce will significantly benefit your operations and add value to your project.

With over 45 years, combined hands on experience, both directors Dion & Zane are still very active in the field and continue to build a solid reputation as a trusted partner for labour hire, ensuring that our clients have access to highly skilled personnel tailored to meet the specific demands of their projects.

Key elements of our capability include:

- **Extensive Talent Network:** Leveraging our vast database and extensive industry connections, we identify and attract top-tier candidates, ensuring an ideal match for your labour requirements.

- **Customised Workforce Solutions:** We take the time to understand the unique requirements of each project, hand-selecting personnel with the relevant skills, safety training, and experience to optimise performance on site.

- **Rapid Mobilisation:** Our streamlined processes enable swift deployment of skilled labour, minimising project downtime.

At Trade Mining Services, we aim to be more than just a labour hire provider; we strive to be a valued partner in your mining operations. By choosing us, you gain access to a wealth of expertise, a dedicated workforce, and a commitment to achieving exceptional results.

We look forward to collaborating with you to drive the success of your projects through our reliable and efficient mining labor solutions.



Regards,

Dion Tangey



Regards,

Zane Simpson

ABOUT US



Trade Mining Services is a leading labour hire company specialising in providing skilled workforce solutions tailored specifically for the mining industry. With over 45 years of dedicated experience, we pride ourselves on our ability to connect reliable, qualified personnel with organisations across Australia and New Zealand, ensuring that our clients can meet their operational needs swiftly and efficiently.

Our mission is to empower mining companies by offering comprehensive labour solutions that enhance productivity and drive project success. We understand the unique challenges faced in the mining sector, and our extensive understanding of industry standards allows us to deliver personnel who not only possess the right skill sets but also embody a strong commitment to safety and compliance.

Key aspects of our offering include:

- **Diverse Talent Pool:** We have built an extensive database of skilled labour from various backgrounds and specialties, enabling us to source the perfect fit for your specific requirements.

- **Tailored Staffing Solutions:** We work closely with clients to understand their unique needs, providing customised workforce solutions that align with project goals and site demands.

- **Rapid Mobilisation:** Our agile processes allow us to quickly mobilise personnel, ensuring that your operations continue to run smoothly without delays.

- **Safety-First Approach:** Safety is at the forefront of everything we do. We prioritise the well-being of our workforce and adhere to rigorous safety protocols, guaranteeing compliance with all industry regulations.

At Trade Mining Services, our experienced team is dedicated to supporting your mining projects from start to finish, providing not just labour, but a commitment to excellence and operational success.



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INTEGRITY



OVERALL
IMPROVEMENT



LOOKING AFTER
OUR TRIBE



RESPECT
OTHERS
OPINIONS



WORKFORCE MANAGEMENT

Trade Mining Services

WORKFORCE MANAGEMENT SOLUTIONS



At Trade Mining Services, we utilise a diverse range of strategies to attract top-quality personnel for our workforce management solutions. We meticulously hand-pick our workforce to encompass a variety of skill sets, providing our clients with access to dynamic and capable individuals. Over the past 45+ years, we have developed an extensive database and network of ideal candidates within the mining industry, granting us access to a broad spectrum of talent across Australia, New Zealand, and international mining labour markets.

We carefully select our workforce to match the required skill sets specific to each site we serve. Our personnel are chosen not only for their relevant industry expertise but also for their safety knowledge, proactive approach, and positive 'can-do' attitude. Our proven experience in delivering quality personnel enables us to mobilise candidates quickly and efficiently, ensuring they possess the right skills for the job.

Our labour hire services provide a workforce with qualified highly skilled personnel. Whether you require relief Foreman, Shiftboss or highly skilled frontline Jumbo Operators down to motivated nippers, including all trade personnel from 1000v Electricians, Boilermakers or heavy vehicle Mechanics, we have a diverse range of skilled individuals ready to meet your needs. We pride ourselves on our rigorous selection process, ensuring that all personnel on our books possess the necessary certifications, licenses, and experience to perform their duties safely and efficiently while being professional at what we do and deliver on our promise.

Experience the benefits of partnering with experienced consultants and a trusted labour hire provider.



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RESPECT OTHERS OPINIONS

WORKFORCE MANAGEMENT SOLUTIONS - Onboarding Process



Once Trade Mining Services confirms a successful candidate for a position, we initiate the onboarding process to prepare the new hire for their role. We have established robust systems to guarantee a comprehensive and efficient onboarding experience for all the operations we support, executed to the highest standards. We ensure personal communication at every stage of the process and beyond. We can add any site-specific inductions you require the candidate to complete before getting to site along with medical and police clearance.

OUR PROCESS:

1. Position Offer & Notification

We personally notify the candidate of their successful application.

2. Pre-employment Site Requirements

We gather necessary information and ensure all pre-employment requirements are met for the specific site.

3. PPE and Logistical Organisation

We arrange for the appropriate personal protective equipment (PPE) and address all logistical needs for a smooth start.

4. Client Site Induction Processing

We facilitate the induction process on the client site, ensuring the new hire is fully prepared to integrate seamlessly into the team.

With Trade Mining Services, you can trust that your new team member will be ready to hit the ground running!



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Is labour hire your ongoing headache in your mining operations?

GET IN TOUCH

Contact the Trade Mining Services team to discuss your project today.

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