



**Your Success, Our Expertise**

**Individual Report**

**Site -** 

**Full Report For -** 

# Full Report- [REDACTED]

Email- [REDACTED]  
Mine - [REDACTED]  
Rig - [REDACTED]  
Trainer – Dion Tangey



## **Trainer Summary**

[REDACTED] shows a good understanding of operating the rig and is keen to learn. He takes on new techniques well and actively attempts to apply them during operation.

Rig availability and downtime restricted our ability to complete all planned training. I would strongly recommend an additional week of training to further develop his skills and confidence.

Overall, the quality of work is good, takes pride in being neat. Speed and efficiency will improve with more time on the machine. Boring we went through the exercise of knee holes first and then lifters. And never going past a hole without drilling it to save on boom movements. You only have to come back to that spot on the face later to drill that hole.

## **Site Recommendations from observations down the hole**

- There appears to be limited supervisor support in maintaining the trained practices around reducing overbreak once the trainer leaves their side. No one seems to be held accountable for over break.
- Across four consecutive cuts in the [REDACTED] decline there was zero evidence of shoulder-back sight marks being used and backs resulted higher than design. Training techniques are being taught and demonstrated correctly during training periods, however they are not consistently being executed afterward.
- Trade will now retain copies of all sign-off sheets. These can be recalled and reviewed by site management if required for performance management or follow-up training purposes.
- Back heights staying too high (6.5m) for too long after a fan strip. Drive dimensions need to come back to design height of 6 m sooner. unnecessary bogging of extra muck and extra ground support.

## **Safety Awareness**

- [REDACTED] shows a strong safety awareness not only for himself but for the nipper also
- Housekeeping a high standard



## **Areas for Improvement**

- Needs to communicate and direct his nipper more effectively.
- Needs to correct his steels quicker when collaring to reduce tipping of the steels when bolting.

Overall, [REDACTED] has shown good potential and a positive attitude throughout training. An additional week of training would help absorb and strengthen his development.



## Training Matrix

Areas to work on next training block- "The No's"

### **BOLTING**

**Y/N**

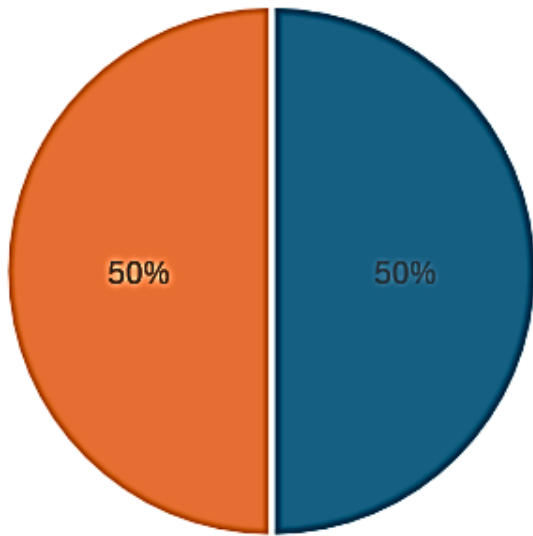
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[Blurred]	Y
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### **BORING**

**Y/N**

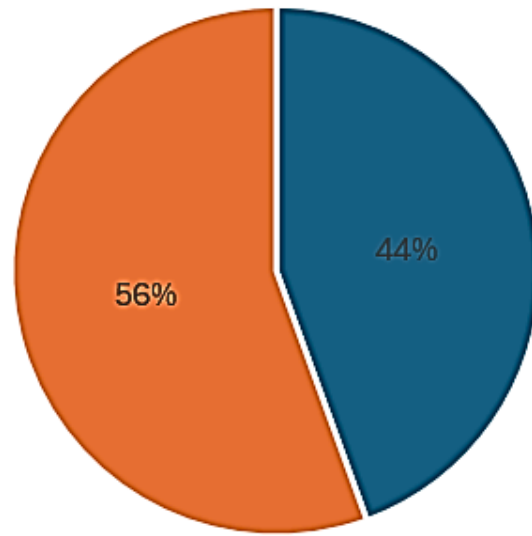
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[Blurred]	Y
[Blurred]	N

Training Matrix - Bolting



■ Completed ■ Incomplete

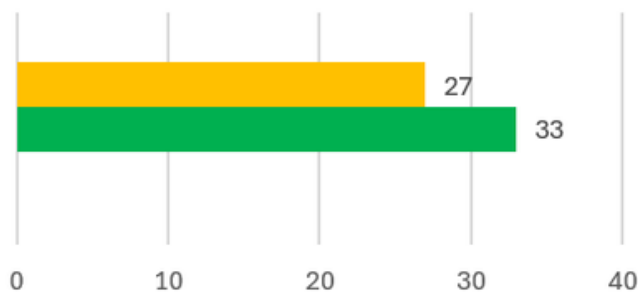
Training Matrix - Boring



■ Completed ■ Incomplete

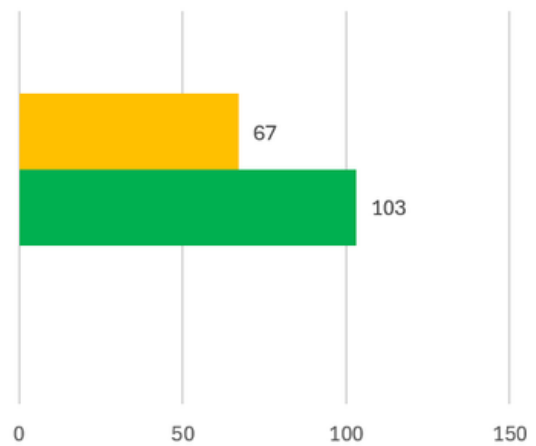
## DATA PROVIDED BY EVOLUTION MUNGARI PITRAM

Bolting Results



■ Pre-Training Meters/Hour (27)  
■ Post-Training Meters/Hour (33)  
Percent Increase (23%)

Boring Results



■ Pre-Training Meters/Hour (67)  
■ Post-Training Meters/Hour (103)  
Percent Increase (54%)

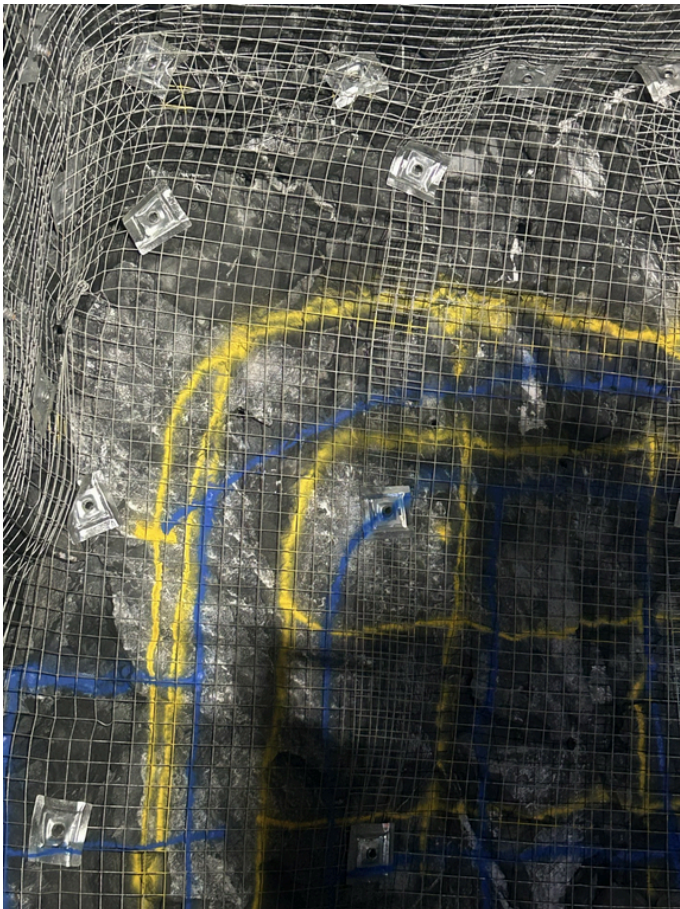
# Appendix



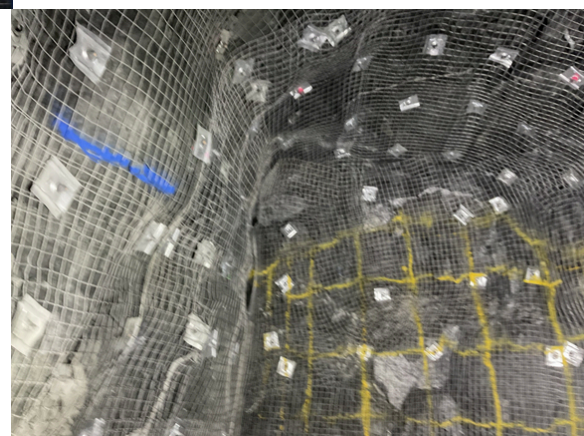
Yellow is the handover mark up.

Blue is the actual design mark up plus look at shoulder blow out from previous round = 1600mm

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Not using shoulder reference line.  
Raleigh Decline shoulder 1100mm over break from design



KNOWLEDGE & EXPERIENCE



INTEGRITY



OVERALL IMPROVEMENT



LOOKING AFTER OUR TRIBE



RESPECT OTHERS OPINIONS



## Operators feed back and what they got out of key skills passed on (typed from the operator)

- Using and calculating a shoulder back site and how to visually identify the direction and angle of a bored hole in the face
- Identifying the best place to swing mesh from in regards to using first and second row bolts (the X)
- Drilling bolt hole two squares below intended location
- Using a visual center line when twin steeling and looking for a reference back site
- Looking at bits properly and changing them regularly to prevent over use and damage so they can be re used and resharpened
- Appreciated the time spent to slow down and think about the task and new ways to operate, Dion is an excellent trainer and very operator friendly in his discussions I found it easy to understand advise that he was offering for me to take on, he can demonstrate the practices he preaches which made it feel like an achievable task.



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